

Professional Development

Obsidian provides their staff with the ability to pursue diverse careers that align with their personal goals and interests. This enables *Obsidian* to attract and retain employees with critical expertise to support the business and serve our clients.

"The secret of getting ahead is getting started."

—Mark Twain

We value team members interested in leadership, business development, as well as those interested in technical specialization - one size does not fit all.

This plan enables you to take ownership of your career - pursuing career opportunities within *Obsidian* and understanding expectations for advancement.

You can build a career that supports your aspirations, while *Obsidian* builds the right workforce to expand our business and support our diverse client base.

Obsidian recognizes the role continuing education plays in career growth, so we partner with an online technical training platform. This platform offers training courses that are available as live interactive courses or prerecorded sessions you may take at your leisure. All courses have supplemental slides and material to help you with your learning needs.

Additionally, we offer training reimbursement for client mandated trainings/certifications and up to \$1,500/year for pre-approved trainings/certifications.

